Indian Potash Limited (IPL) Job Description – ADDL. MANAGER(CANE)	
About IPL	Indian Potash Limited (IPL) is a Leading Public Limited Company promoted by Co-operative Sector, Public Sector & Private Sector Companies of Fertilizer Industry, Leader in importing various Bulk Fertilizers, Operating 19 Production Units in the fields of Sugar, Ethanol, Bio-CNG, Single Super Phosphate, Dairy and Cattle Feed along with revival of Sugar Mills across the country and advancing towards additions of chemicals in its value chain. We are committed to sustainable development, technological innovation, and contributing to the national growth agenda. IPL offers a purpose-driven environment with a strong commitment to sustainability, employee development, and nation-building. As a leader, the incumbent will have the opportunity to influence high-impact projects and shape the organization's growth trajectory.
Post Name	Addl. Manager – Cane
Age Criteria	37 to 45 Years
Qualification	**Preferable:** M.Sc (Agriculture)
Experience	15 years
Position Overview/Role/ Key Responsibilities :	1. Ensure cultivation of targeted sugarcane varieties and monitor insect pests, diseases, cane area surveys, subsidy distribution, agro-input sales, grower enrollment, and field trials and demonstrations. 2. Organize extension activities, village meetings, and farmer awareness programs to disseminate modern agricultural techniques and improve sustainable cane productivity. 3. Plan and manage cane procurement at the factory gate and purchase centers according to crushing requirements, ensuring adequate infrastructure, calibrated weighbridges, loading labour, and transportation facilities.

	4. Supervise cane weighment, quality inspection, proper stacking, timely and round-the-clock cane lifting, maintenance of purchase centres, statutory records, and timely submission of cane purchase reports. 5. Identify, deploy, and monitor labour gangs and transporters, maintain effective relationships with farmers and government authorities, and resolve cane-related disputes and growers' grievances promptly. 6. Monitor cane department bills and ensure timely payments, maintain accurate records and MIS reports, and provide regular operational updates and feedback to senior management. 7. Ensure compliance with all applicable Sugarcane Acts, rules, government regulations, and company policies while coordinating and motivating team members to achieve departmental targets. 8. Manage cane department office staff, allocate and monitor daily tasks, ensure optimum manpower utilization and budgetary control, maintain adequate stationery, and communicate factory policies and values effectively to cane growers.
Job Location	Badamba, Odisha / Raiyam & Sakri, Bihar
Work Conditions	This is a full-time role, you may be relocated in line with business priorities and organizational needs. IPL nurtures an inclusive, people-centric culture with strong employee welfare, approachable leadership, and a balanced work-life ethos rooted in its values. While supportive, the role may require extended hours during critical project and compliance milestones.
Remuneration	Negotiable / no constraint for right candidate

Note:

1. ***The overall responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on organisational requirements.***

2. ***Terms and Conditions of appointment may vary in any manner with any other employees of the Company as per discretion of the Company.***

3. ***Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process without assigning any reason thereafter.***

4. ***Canvassing in any form shall disqualify the candidate for the selection process.***

5. ***Relaxation in age or experience may be considered for exceptionally qualified or high-potential candidates, at the discretion of the management.***

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