Indian Potash Limited (IPL) Job Description – OFFICER TRAINEE (CANE)	
About IPL	Indian Potash Limited (IPL) is a Leading Public Limited Company promoted by Co-operative Sector, Public Sector & Private Sector Companies of Fertilizer Industry, Leader in importing various Bulk Fertilizers, Operating 19 Production Units in the fields of Sugar, Ethanol, Bio-CNG, Single Super Phosphate, Dairy and Cattle Feed along with revival of Sugar Mills across the country and advancing towards additions of chemicals in its value chain. We are committed to sustainable development, technological innovation, and contributing to the national growth agenda. IPL offers a purpose-driven environment with a strong commitment to sustainability, employee development, and nation-building. As a leader, the incumbent will have the opportunity to influence high-impact projects and shape the organization's growth trajectory.
Post Name	Officer Trainee – Cane
Age Criteria	20 to 25 Years
Qualification	**Preferable:** B.Sc (Agriculture)
Experience	Fresher
Position Overview/Role/ Key Responsibilities :	1. Arrange labour for cane purchase centers, maintain out-center facilities, finalize center plots, and prepare transport, labour, and maintenance bills. 2. Conduct daily inspections of out-centers to ensure proper implementation of cane procurement procedures and guide and motivate weighment clerks (W/C) and field assistants (F.A.). 3. Ensure the availability of sugarcane seed and pesticides in assigned blocks and compile cane indents and planting reports.

	4. Supervise cane planting, cane area surveys, display of early-variety plots, calendar distribution, and pesticides spraying activities. 5. Provide guidance to field assistants on cane development activities and organize seminars and village meetings to promote improved sugarcane cultivation practices
Job Location	Badamba, Odisha / Raiyam & Sakri, Bihar
Work Conditions	This is a full-time role, you may be relocated in line with business priorities and organizational needs. IPL nurtures an inclusive, people-centric culture with strong employee welfare, approachable leadership, and a balanced work-life ethos rooted in its values. While supportive, the role may require extended hours during critical project and compliance milestones.
Remuneration	Negotiable / no constraint for right candidate

Note:

1. ***The overall responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on organisational requirements.***

2. ***Terms and Conditions of appointment may vary in any manner with any other employees of the Company as per discretion of the Company.***

3. ***Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process without assigning any reason thereafter.***

4. ***Canvassing in any form shall disqualify the candidate for the selection process.***

5. ***Relaxation in age or experience may be considered for exceptionally qualified or high-potential candidates, at the discretion of the management.***

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