



INDIAN POTASH LIMITED

CIN: U14219TN1955PLC000961

Regd. Office: Seethakathi Business Centre, 1st Floor, 684 – 690,
Anna Salai, Chennai - 600 006, India

Phone: 044-42118917 Website: www.indianpotash.org

APPLICATIONS INVITED FOR THE POSITION OF VICE-PRESIDENT (TECHNICAL & DIVERSIFICATION)

Indian Potash Limited (IPL) is one of the biggest importer and distributor of Fertilisers in India with a PAN India presence. Besides Fertilisers, IPL also owns 19 Production Units in the fields of Sugar, Ethanol, Bio-CNG, Single Super Phosphate, Dairy and Cattle Feed. IPL is a profit-making dividend paying Company for last many years and is now exploring opportunities of growth and diversification through both organic and inorganic routes.

The Company is now looking for an experienced professional in the age group of 50 - 55 years as on 1st October 2025 with experience of a leadership position in the areas of Engineering, Diversification, Projects, Materials & Contracts, Corporate Planning etc. in Fertilisers and other areas of interest.

The Essential qualification is an Engineering Graduate with good academic record from a recognised University / Institution. A Post Graduate Degree in Engineering or MBA would have an advantage.

Remuneration shall be commensurate with qualifications and experience of the candidate and will be in line with industry standards and negotiable. The selected candidate will be based at Delhi and will report to the Managing Director.

For detailed qualifications, experience requirements and other terms, please visit at Home Page of the website www.indianpotash.org of the Company.

Interested candidates may send their CV along with a duly filled up prescribed format and a photograph via e-mail only to recruitmentipl@potindia.com latest by midnight of 15th November 2025.

Details of the Eligibility Criteria for the position of Vice-President – (Technical & Diversification):

No	Parameters	Eligibility
1	Age	The candidate shall be between 50 - 55 years of age (as on 01st October 2025).
2	Qualification	- The candidate shall have a minimum qualification of an Engineering Graduate with good academic record from a recognized University/ Institution. - Applicants with Post Graduate Degree in Engineering or MBA would have an advantage.
3	Nationality	Indian
4	Experience	- Must have Leadership position in the areas of Technical, Engineering, Diversification, Projects, Materials & Contracts, Corporate Planning etc. in the Fertilizers and other areas of interest. - The applicant must have experience of having deal with merger and acquisition, putting up the large Green Field Projects and effective negotiation skill for Diversification through both organic and inorganic routes. - The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity in the Organisation with Annual Turnover of Rs. 10,000 Crores or more. The average audited annual turnover of three

		financial years preceding the year in which the post is advertised shall be considered for applying the approved limits. • The applicant should Possess cumulative experience / exposure of at least five years during the last ten years in Technical, Engineering, Diversification, Projects, Materials & Contracts, Corporate Planning etc. in large organization of repute. • Experience in Fertilizers and other areas of interest would be an added advantage.
5	Responsibilities	• The Vice President (Technical & Diversification) will report to the Managing Director. He / She is responsible for directing and guiding the various technical functions related to the production units in the fields of Sugar, Ethanol, Bio-CNG, Single Super Phosphate, Dairy, Cattle Feed including Projects, Materials & Contracts, Corporate Planning etc. In addition, he/she is required to exercise overall control in various growth-oriented development activities like conceiving New Projects, Business Development / Diversification and Corporate Planning etc.

6	Terms of Appointment	• The appointment for the position of Vice-President (Technical & Diversification) shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier. • The initial appointment will be on Probation for a period of six months and based on the performance of the incumbent he/she could be confirmed to the position of the Vice-President (Technical & Diversification) of IPL.
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**PRESCRIBED FORMAT FOR COLLECTION OF DATA FOR
THE POSITION OF VICE-PRESIDENT (TECHNICAL & DIVERSIFICATION) OF
INDIAN POTASH LIMITED**

PARTICULARS	DATA FOR THE POSITION OF VICE-PRESIDENT (TECHNICAL & DIVERSIFICATION)
Name of the Candidate	
Date of Birth & Age as on 01 st October 2025	
Name of the Company [Public Sector / Cooperative Sector / Private Sector]	
Present Designation [Duration]	
Present Job Profile	
Reporting Officer	
Average Audited Annual Turnover of the company of three Financial Years ended on March 2025	
Turnover of the Company in Fertiliser Product as on March 2025	
Special accomplishment, if any	

Leadership position in last 10 years in the following areas:

S. No.	Period From - To	Name of the Company	Designation	Reporting to whom	Job Profile	Segment [Technical, Engineering, Diversification, Projects, Materials & Contracts, Corporate Planning etc.]

Note: The Application along with the data in the prescribed format should be provided on or before 15th November 2025 through an email at recruitmentipl@potindia.com only.
